

Workplace Based Learning Programme Type	Indicate with an X ONLY ONE TYPE	Workplace Based Learning Programme Type	Indicate with an X- ONLY ONE TYPE	
Apprenticeship		Student internship		
Learnership		Graduate internship		
Internship for the "N" Diploma		AET		
Candidacy		Bursary		
Student internship: Category A		Skills Programme		
Student internship: Category B		Work Integrated Learning		
Student internship: Category C				
LEARNER DETAILS				
NAME/S				
SURNAME				
ID NUMBER				
LEARNERSHIP	TITLE/TRAINING INTERVENTION TITLE			
LEARNERSHIP ID NUMBER				
LEARNER STATUS ( <i>employed -18.1 / unemployed 18.2</i> )				
DG REFERENCE NUMBER (IF FUNDED)				
EMPLOYER DETAILS				
REGISTERED NAME OF EMPLOYER				
CONTACT PERSON				
TELEPHONE NUMBER				
EMAIL ADDRESS				
TRAINING PROVIDER DETAILS				
REGISTERED NAME OF PROVIDER				
CONTACT PERSON				
TELEPHONE NUMBER				
EMAIL ADDRESS				
LEARNING PROGRAMME AGREEMENT - SUBMISSION CHECKLIST				
CRITERIA			YES	NO
Certified copy of Learner ID document uploaded on the MIS system				
Copy of Learning pathway (timetable) attached				
Certified copy of Learner highest school qualification uploaded on the MIS system				
Agreement to be signed by all parties (including witnesses) - uploaded on the MIS system				
Copy of employment Contract/conditions of Employment of Learner attached (18.2) - uploaded on the MIS system				
Medical questionnaire (applicable to apprentices)				

**SEE END OF DOCUMENT FOR A LIST OF OFFICIAL TRADES, SIC CODES, LEARNERSHIP TITLES THAT MUST BE USED**

**UPLOAD THE AGREEMENT (PAGE 1 TO 14) WITH SUPPORTING DOCUMENTATION  
KINDLY ENSURE THAT THE AGREEMENT IS FULLY COMPLETED, SIGNED, INITIAL ALL  
PAGES AND CAPTURED ON THE LMIS SYSTEM.**

### **PART A: INTERPRETATION**

In this Agreement, unless the context indicates otherwise, any word or expression to which a meaning has been assigned in the Skills Development Act, 1998 (Act 97 of 1998) ('the Act') or the SETA Workplace Based Learning Programme Agreement Regulations, 2018 ('these regulations') shall have the meaning so assigned.

### **PART B: PARTIES TO THE AGREEMENT**

The parties to this Agreement are:

- A Learner
- An Employer and
- Skills Development Provider.

### **PART C: DEFINITIONS**

For purposes of workplace-based learning programme agreements only.

**"Apprenticeship"** means a period of workplace-based learning culminating in an occupational qualification for a listed trade.

**"Candidacy"** means a period of workplace-based learning undertaken by a graduate as part of the requirement for registration as a professional in the required professional designation as stipulated by a professional body.

**"Employer"** means the employer party to the Agreement and or group of such employer.

**"Internship for the Diploma"** means a period of workplace-based learning undertaken as part of the requirement for the "N" Diploma.

**"Learner"** means the learner party to an agreement as contemplated

**"Learnership"** means a period of workplace-based learning culminating in an occupational qualification or part qualification.

**"Personal information"** as defined by Protection of Personal Information Act 4 of 2013 means Information relating to an identifiable, living, natural person, and where applicable, an identifiable, existing juristic person, including, but not limited to—

- a) information relating to the race, gender, sex, pregnancy, marital status, national, ethnic or social origin, colour, sexual orientation, age, physical or mental health, well-being, disability, religion, conscience, belief, culture, language and birth of the person.
- b) information relating to the education or the medical, financial, criminal or employment history of the person.

c) any identifying number, symbol, e-mail address, physical address, telephone number, location information, online identifier or other particular assignment to the person.

d) the biometric information of the person.

e) the personal opinions, views or preferences of the person.

f) correspondence sent by the person that is implicitly or explicitly of a private or confidential nature or further correspondence that would reveal the contents of the original correspondence.

g) the views or opinions of another individual about the person; and

h) the name of the person if it appears with other personal information relating to the person or if the disclosure of the name itself would reveal information about the person.

**"Skills Programme"** means a period of workplace-based learning culminating in a part qualification.

**"Student internship" Category A** means a period of workplace-based learning undertaken as part of the requirement for the Diploma, National Diploma, Higher Certificate or Advanced Certificate as a vocational qualification stipulated in the Higher Education Qualifications Sub Framework (HEQSF).

**"Student internship" Category B** means a period of workplace-based learning undertaken as part of the requirement for a professional qualification.

**"Student internship" Category C** means a period of workplace-based learning undertaken as part of the requirement for the Occupational Qualifications of the Quality Council for Trades and Occupations (QCTO),

**"Graduate internship"** means a period of workplace-based learning for the purposes allowing a person who has completed a post-school qualification to gain workplace experience or exposure to enhance competence and/or employability. This may include academic staff with existing qualifications that need industrial exposure or experience.

**"Student internship"** means a period of workplace-based learning for a person who is enrolled at an education and training institution for a SAQA registered qualification and may include vacation work.

**"Terminate"** means to dissolve the Agreement before all terms of the Agreement have been fulfilled

**"Provider"** means the Skills Development Provider party to the Agreement and or a group of such Providers

**"Workplace based learning"** means an educational component of an Occupational Qualification that provides a student with real life work experience where he/she can apply academic and technical skills and increase the prospect of employability.

## PART D: TERMS AND CONDITIONS OF AGREEMENT

### 1. Declaration of the parties

- We understand that this agreement is legally binding.
- We understand that it is an offence in terms of the Act to provide false or misleading information in this agreement.
- We agree to the following rights and duties.

### 2. Rights and duties of learners, employers and providers

#### 2.1 Rights of the Learner

The Learner has the right to:

- 2.1.1 receive an induction to the workplace-based learning programme.
- 2.1.2 be educated and trained under the workplace-based learning programme.
- 2.1.3 have access to the required resources and equipment for all curriculum components of the work-based learning programme.
- 2.1.4 be assessed internally as specified and have access to the assessment results of the workplace-based learning programme.
- 2.1.5 have access to final external summative assessments as specified in the assessment specification.
- 2.1.6 be awarded a certificate and or statement of results, if declared competent by the relevant body.
- 2.1.7 be in a learnership learning programme and if unemployed at the beginning of the workplace-based learning, to receive the agreed workplace based learning programme allowance, as would have been agreed upon and gazette in the Government Gazette for National Minimum Wage- Schedule 2 for the duration of the learning programme. ***The learner allowance would increase on annual basis as would be determined by the National Minimum Wage Commission and published in the Government Gazette.***

**NOTE: *The learner allowance would increase on annual basis as would be determined by the Department of Employment and Labour-Commission.***

***The Learner allowance is payable to an Apprenticeship, Unemployed Learnership, Internship and or Work based Integrated Learning***

***If the learnership learning programme is not SETA funded, that particular learner is not entitled to a learner allowance.***

***Also, an unemployed learner who enters a learnership learning programme and goes to maternity leave during the learning period, she is not entitled for a learner stipend during her maternity leave.***

- 2.1.8 be in an apprenticeship workplace learning programme, to be paid the apprentice wage as applicable.

- 2.1.9 raise grievances formally in writing with the SETA concerning any shortcomings in the quality of the education and training and or any other matter related to the training conditions under the workplace-based learning programme

## **2.2 Duties of the Learner**

The Learner must:

- 2.2.1 carry out all related work experience activities specified in the workplace-based learning programme;
- 2.2.2 comply with the employer's workplace policies and procedures;
- 2.2.3 be available for, and participate in, all knowledge, practical skills and work experience activities required by the workplace-based learning programme;
- 2.2.4 complete timesheets and projects, and participate in all internal assessment activities that are required for the final external summative assessment at the end of the workplace-based learning programme; and
- 2.2.5 be available for the final external summative assessment of occupational competence on the date and place scheduled.
- 2.2.5 In terms of the POPI Act gives explicit consent for the processing of personal information as required in terms of this agreement.

## **2.3 Rights of the Employer**

The employer has the right to require the learner to:

- 2.3.1 Perform lawful duties in terms of this agreement; and
- 2.3.2 Comply with the rules, legislation and regulations concerning the employer's workplace policies and procedures.

## **2.4 Duties of the employer**

The employer must:

- 2.4.1 Comply with all duties in terms of the Acts and applicable legislations including those listed hereunder unless other legislation exists that is applicable to the employer specifically:
  - 2.4.1.1 Basic Conditions of Employment Act, 1997(Act 75 of J 997).
  - 2.4.1.2 Labour Relations Act\* 1995 (Act 66 of 1995).
  - 2.4.1.3 Employment Equity Act, 1998 (Act 55 of 1998).
  - 2.4.1.4 Occupational Health and Safety Act, 1993 (Act 85 of 1993) or Mine. Health and Safety Act, 1996 (Act 27 of 1996);
  - 2.4.1.5 Compensation for Occupational Injuries and Diseases Act, 1993 (Act 130 of 1993); and
  - 2.4.1.6 Unemployment Insurance Act, 1996 (Act 30 of 1 996).
  - 2.4.1.7 Protection of Personal Information Act, 2013 (4 of 2013)
- 2.4.2 provide the facilities, equipment and resources, required for the work experience components of the workplace-based learning programme.
- 2.4.3 provide the learner with supervision and mentoring at work.

- 2.4.4 release the learner during normal working hours to attend off the-job components of the workplace-based learning programme;
- 2.4.5 complete the learner's work records.
- 2.4.6 keep up to date records of workplace learning and periodically discuss progress with the learner and the provider;
- 2.4.7 must ensure is workplace approved by the relevant SETA
- 2.4.8 keep safe the learner's portfolio of evidence
- 2.4.9 Must comply with the relevant SETA, Quality Council for Occupational Trades and or National Artisan Moderating Body Regulations and or policies.
- 2.4.10 if the learner was not in the employment of the employer at the time of concluding this agreement, the employer must:
  - 2.4.10.1 enter a Contract of Employment with the learner for the duration of the learning programme;
  - 2.4.10.2 advise the learner of the terms and conditions of his or her employment, **including the learner allowance, where applicable.**
  - 2.4.10.3 advise the learner of the employer's workplace policies and procedures.
  - 2.4.10.4 pay the learner on time the agreed learner allowance for the duration of the learning programme; and
  - 2.4.10.5 apply the same disciplinary, grievance and dispute resolution procedures to the learner as to any other employee,
- 2.4.11 upload onto the SETA MIS and submit the signed Learning Programme Agreement to the SETA for registration, within thirty (30) days after the signature of the learner

## **2.5 Rights of the Skills Development Provider**

The Skills Development Provider has the right to access the learner's work experience records.

## **2.6 Duties of the Skills Development Provider**

The Skills Development Provider must:

- 2.6.1 maintain accreditation by the relevant SETA to deliver the learning programme
- 2.6.2 provide the knowledge and practical skills components specified in the workplace-based learning programme.
- 2.6.3 register the learners for the specific learning Programme and
- 2.6.4 Submit and upload the completed and duly signed Agreement onto the SETA MIS within thirty (30) days
- 2.6.5 provide the learner support as required by the workplace-based learning programme.
- 2.6.6 record, monitor and retain details of the education and training provided to the learner in terms of the workplace-based learning programme and periodically discuss and record progress with the learner and the employer;
- 2.6.7 conduct internal assessments for the knowledge and practical skills components specified in the workplace-based learning programme; and
- 2.6.8 issue statements of results to both the learner and the workplace.

### **3. Disclosure of Personal information**

- 3.1. The Learner declares and confirm that as the person who is providing information, do hereby irrevocably agree and understand that any/all information may be used for all such related matters and skills development purposes including research, certification, recruitment of learners, auditing, quality assurance, monitoring and evaluation and reporting of learners by the service provider and other related parties having interest or mandated by interested parties
- 3.2. The learner agree that such information may be placed in the public domain
- 3.3. The Learner confirms that by submitting information to the service provider, irrespective as to how such information is submitted, the Learner consent to the collection, collation, processing, and storing of such information and the use and disclosure of such information in accordance with POPI Act.

### **4. Amendments to the Agreement**

- 4.1. The parties to this Agreement may, by mutual agreement and subject to the SETA's prior approval, amend the terms of the Registered Agreement.
- 4.2. The SETA may register the amended Agreement stated above if the amended Agreement is signed by each Party indicating the amendments to the original Agreement and is submitted to the SETA prior to implementation.

### **5. Substitution of a Party**

The SETA may approve an application from an Employer for the substitution of the Employer or the Skills Development Provider if a written application, in the form of an Annexure, setting out the terms of the substitution and is signed by each Party is submitted to the SETA

### **6. Termination of the Agreement**

- 6.1.1 The SETA may approve the termination of this Agreement if –

A – An Employer or a Learner has made a written request to terminate the Agreement and the other party has had an opportunity to make representation and has agreed to the termination.

B – The Learner has terminated a Contract of Employment with the Employer and another Employer has not been substituted

C – A Skills Development Provider has requested on a good cause to terminate and the other Parties had agreed to the termination

D- The SETA or the Employer have been unable to arrange for another Skills Development Provider to be substituted for the existing Skills Development Provider.

6.1.2 An application to terminate this Agreement is submitted to the SETA in writing

6.1.3 In case of 4.1 above, the application to terminate this Agreement must be accompanied by a letter signed both by the Employer and the Learner setting out reasons for the termination

6.1.4 If the SETA approves the termination, the same must be communicated in writing to the Parties and the SETA must de-register the Agreement

## **6.2 Completion of the Agreement**

When the end date specified in the Agreement has been reached, the SETA must inform the Learner and the Employer that the Agreement has been completed and advise on any outstanding matter relating to the Agreement.



## PART E: DETAILS OF THE LEARNING PROGRAMME AND THE PARTIES TO THIS AGREEMENT

Please take note of the following.

- If the learner is not already in the employ of the employer, the learner and employer must conclude a contract of employment.
- If the learner is an unmarried person under 18 years' person, then the learner's parent or guardian must be a party to this agreement and must complete Section 2. The parent or guardian ceases to be a party to this agreement once the learner turns 18 years old.
- If a group of employers is party to this agreement, one of the employers must perform the function of a lead employer. The lead employer must complete Section 3. Details of the other employers must be attached on a separate sheet; and
- If a group of providers is party to this agreement, one of them must perform the function of lead provider. The lead provider must be accredited for the relevant Curriculum components and must complete Section 4. Details of the other providers must be attached on a separate sheet.
- Paragraph 1.18 below will be applicable and binding to all parties/signatories to this Agreement.

### 1. Learner details

1.1 Full name: \_\_\_\_\_

1.2 Identity number: \_\_\_\_\_

1.3 Date of birth: \_\_\_\_\_

1.4 Gender:  Male  Female

1.5 Race:  African  Indian  Coloured  White

1.6 Do you have a disability, as contemplated by the Employment Equity Act, 1998?  
**(Act 55 of 1 998)**

Yes (specify): \_\_\_\_\_

1.7 Learners residential, home and birthplace addresses: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

1.8 Contact telephone numbers: \_\_\_\_\_  
\_\_\_\_\_

**(As many contact numbers as possible. One MUST be a cell number,)**

1.9 Postal address (if different from residential):  
\_\_\_\_\_  
\_\_\_\_\_

1.10 E-mail address: \_\_\_\_\_

1.11 Are you a South African citizen?

YES  NO

If No, (specify and attach documents indicating your status including citizenship and/or permanent residence, study permit, etc.

1.12 Were you employed by your employer before concluding this agreement?

YES  NO

1.13 Were you party to a workplace-based learning programme agreement at any time in the past before concluding this agreement?

YES  NO

1.14 Highest Educational Qualification: \_\_\_\_\_

1.15 Last School EMIS: \_\_\_\_\_

1.16 Last School Year: \_\_\_\_\_

1.17 StatsSA area Code: \_\_\_\_\_

1.18 POPI Act Status: Consent and Permission to process personal information

**(authorized signatory):** \_\_\_\_\_

I hereby provide authorization to FP&M SETA to process the personal information provided for the purpose stated.

- I understand that withholding of or failure to disclose personal information will result in FP&M SETA being unable to perform its functions and/or any services or benefits I may require from FP&M SETA.

- Where I shared personal information of individuals other than myself with FP&M SETA, I hereby provide consent on their behalf to the collection, use and disclosure of their personal information in accordance with this consent provided and I warrant that I am authorized to give this consent on their behalf.
- To this end, I indemnify and hold FP&M SETA harmless in respect of any claims by any other person on whose behalf I have consented, against FP&M SETA should they claim that I was not so authorized.
- I understand that in terms of POPI and other laws of the country, there are instances where my express consent is not necessary in order to permit the processing of personal information, which may be related to Police.
- I will not hold FP&M SETA responsible for any improper or unauthorized use of personal information that is beyond its reasonable control.

1.19 POPI Act date: \_\_\_\_\_  
(Date signed agreement)

**2. Parent or guardian details**

(To be completed if learner is a minor, i.e., an unmarried person under 18 years,)

2.1 Full name: \_\_\_\_\_

2.2 Identity number: \_\_\_\_\_

2.3 Residential address: \_\_\_\_\_

2.4 Postal address (if different from above): \_\_\_\_\_

2.5 Telephone number (home and work): \_\_\_\_\_

2.6 E-mail address: \_\_\_\_\_

**3. Employer details**

3.1 Legal name of employer: \_\_\_\_\_

3.2 Trading name (if different from above): \_\_\_\_\_

3.3 Employer workplace approval number: \_\_\_\_\_

3.4 Approving SETA: \_\_\_\_\_

3.5 Approval date: \_\_\_\_\_

3.6 Approval expiry/review date: \_\_\_\_\_

3.7 Are you liable for the skills development levy (SDL)?

YES

NO

If yes, what is your SDL number:  
\_\_\_\_\_?

3.8 Name of SETA with which you are registered: \_\_\_\_\_

3.9 What is the Standard Industrial Classification (SIC) code that applies to your core business  
\_\_\_\_\_?

3.10 Are you acting as the lead employer?

YES

NO

3.11 Business address: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

3.12 Postal address (if different from 3.11): \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

3.13 Name of contact person: \_\_\_\_\_

3.14 Telephone number: \_\_\_\_\_

3.15 Fax number: \_\_\_\_\_

3.16 Cell number: \_\_\_\_\_

3.17 E-mail address: \_\_\_\_\_

3.18 Web Address: \_\_\_\_\_

3.19 GPS Coordinates: \_\_\_\_\_

#### 4. Provider details

4.1 Legal name of provider: \_\_\_\_\_

4.2 Trading name (if different from above): \_\_\_\_\_

4.3 Are you acting as the lead provider?

YES

NO

4.4 Are you liable for the Skills Development Levy (SDL)?

YES

NO

If yes, what is your SDL number:

\_\_\_\_\_?

4.5 What is the Standard Industrial Classification (SIC) code that applies to your core business? \_\_\_\_\_

4.6 Accrediting Council: \_\_\_\_\_

4.7 Accreditation number: \_\_\_\_\_

4.8 Accreditation review date: \_\_\_\_\_

4.9 Business address: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

4.10 Postal address (if different from 4.9): \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

4.11 Name of contact person: \_\_\_\_\_

4.12 Telephone number: \_\_\_\_\_

4.13 Fax number: \_\_\_\_\_

4.14 E-mail address: \_\_\_\_\_

4.15 Web Address: \_\_\_\_\_

4.16 GPS Coordinates: \_\_\_\_\_

## 5. Contract of employment

5.1 Is the learner's contract of employment specific to the period of the agreement?

YES (specify): \_\_\_\_\_

NO

**If yes, attach a copy of the contract of employment.**

5.2 Does the learner have a copy of the contract of employment?

NO (explain): \_\_\_\_\_

YES

**6. Workplace Based Learning Programme Selection:**

Workplace Based Learning Programme Type	Place an X next to <b>ONLY ONE TYPE</b>
1. Apprenticeship	
2. Learnership	
3. Skills Programme	
4. Bursary	
5. Adult Education and Training - AET	
6. Work Integrated Learning - WIL	
7. Internship for the "N" Diploma	
8. Candidacy	
9. Student internship: Category A	
10. Student internship: Category B	
11. Student internship: Category C	
12. Student internship	
13. Graduate internship	

SETA responsible for agreement	
Qualification or part qualification title associated with agreement if applicable	
Qualification or part qualification SAQA ID number associated with agreement if applicable	
Curriculum registration number associated with the agreement	

QCTO appointed Assessment Quality Partner (AQP) associated with the workplace-based agreement	
<b>Agreement start date</b> (date SETA registers the agreement)	
<b>Agreement end date</b> (subject to number of credits of qualification or part qualification or duration of curriculum)	
Designation registered with SAQA- if applicable	

**7. Signatories**

**Parent or Guardian's signature**

(Only if the learner is a minor)

Learner Full Name: \_\_\_\_\_

Full Name: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Signature: \_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_

**Witness:**

**Witness:**

Signature: \_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_



**Employer or Lead Employer's signature**

**Provider or Lead Provider's signature**

Full Name: \_\_\_\_\_

Full Name: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Designation: \_\_\_\_\_

Designation: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Signature: \_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_

**Witness:**

**Witness:**

Signature: \_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_

**SETA OFFICIAL USE ONLY**

Workplace Based Learning  
Programme Agreement Number: \_\_\_\_\_

Conditional placement date: \_\_\_\_\_  
(Regulation 6(1))

Registration date of the agreement: \_\_\_\_\_  
(Regulation 10(1))

Completion date of the agreement: \_\_\_\_\_

SETA official approved by the CEO to register  
Workplace Based Learning Programme Agreements:

Name: \_\_\_\_\_

Designation: \_\_\_\_\_

Signature: \_\_\_\_\_

**LEARNERSHIP ALLOWANCES – 2022****Annexure “A”**

<b>NQF LEVEL</b>	<b>CREDITS ALREADY EARNED BY LEARNER</b>	<b>MINIMUM ALLOWANCE PER WEEK</b>
Levels 1 to 2	0 – 120	R349.04
	121 – 240	R698.05
Level 3	0 – 120	R349.04
	121 – 240	R657.38
	241 – 360	R1 076.19
Level 4	0 – 120	R349.04
	121 – 240	R698.11
	241 – 360	R1 076.19
	361 - 480	R1 570.63
Level 5 to 8	0 – 120	R349.04
	121 – 240	R756.20
	241 – 360	R1 131.44
	361 – 480	R1 593.94
	481 – 600	R2 036.00

**APPRENTICE WAGES**

Apprentice wages for the Printing and Packaging Industry as well as the Textile Industry will increase annually from January where the Metal and Engineering industries wages will increase annually from 1 July.

<b>Minimum Wage Scales for Apprentices Printing &amp; Packaging</b>				
	2022 Increase	Daily	Weekly	Monthly
PHASE 1 & 2:	R15.30	R293.40	R1 466.98	R6 352.01
PHASE 3:	R17.06	R327.29	R1 636.46	R7 085.89
PHASE 4:	R23.41	R449.10	R2 245.51	R9 723.08

<b>Minimum Wage Scales for Apprentices Textile Sector</b>					
	2022 Increase		Daily	Weekly	Monthly
First Year	R1.77		R335.38	R1 676.90	R7 266.58
Second Year	R1 .95		R368.74	R1 843.70	R7 989.35
Third Year	R2.33		R439.80	R2 199.02	R9 529.07

<b>METAL AND ENGINEERING INDUSTRY WAGES – 1 JULY 2019 TO 30 JUNE 2020</b>		
	Increase on Scheduled Wage Rates	New Minimum Wages as from 1 July 2019 to 30 June 2020 (per week)
First Year	R102.18	R1 674.24
Second Year	R118.79	R1 848.00
Third Year	R134.34	R2 201.18
Fourth Year	R199.01	R3 260.64

## Annexure “B”

No	Learnership ID	Learnership Title	Credits	NQF Level	Qual. No.	OFO Code
1	04Q040057151202	National Certificate in CTFL Manufacturing Processes: Cutting (Clothing)	120	2	58227	711601
2	04Q040056151202	National Certificate in CTFL Manufacturing Processes: Finishing (Clothing)	120	2	58227	839904
3	04Q040059151202	National Certificate in CTFL Manufacturing Processes: Outwork Process (Clothing)	120	2	58227	839910
4	04Q040058151202	National Certificate in CTFL Manufacturing Processes: Patternmaker (Clothing)	120	2	58227	711601
5	04Q040078151202	National Certificate in CTFL Manufacturing Processes: Machinist Garment Constructor	120	2	58227	711601
6	04Q040076151202	National Certificate in CTFL Manufacturing Processes: Buff Manufacture	120	2	58227	711604
7	04Q040083151202	National Certificate in CTFL Manufacturing Processes: Continuous Dyeing	120	2	58227	711605
8	04Q040081151202	National Certificate in CTFL Manufacturing Processes: Dyeing & Printing Preparation	120	2	58227	711605
9	04Q040080151202	National Certificate in CTFL Manufacturing Processes: Fabric Inspection & Packaging	120	2	58227	839301
10	04Q040079151202	National Certificate in CTFL Manufacturing Processes: Fabric Preparation	120	2	58227	711604
11	04Q040090151202	National Certificate in CTFL Manufacturing Processes: Fibre Finishing	120	2	58227	711604
12	04Q040086151202	National Certificate in CTFL Manufacturing Processes: Finishing (Textiles)	120	2	58227	711605
13	04Q040087151202	National Certificate in CTFL Manufacturing Processes: Fully Fashioned Knitting	120	2	58227	711604
14	04Q040089151202	National Certificate in CTFL Manufacturing Processes: Hose and Half Hose Knitting	120	2	58227	711604
15	04Q040092151202	National Certificate in CTFL Manufacturing Processes: Non-Woven Processes	120	2	58227	711604
16	04Q040105151202	National Certificate in CTFL Manufacturing Processes: Non-Woven Processes – Use of Waste	120	2	58227	711604
17	04Q040085151202	National Certificate in CTFL Manufacturing Processes: Printing	120	2	58227	711605
18	04Q040084151202	National Certificate in CTFL Manufacturing Processes: Spinning Preparation	120	2	58227	711604
19	04Q040082151202	National Certificate in CTFL Manufacturing Processes: Spinning Processes	120	2	58227	711604
20	04Q040098151202	National Certificate in CTFL Manufacturing Processes: Textile Testing Techniques	120	2	58227	839302
21	04Q040099151202	National Certificate in CTFL Manufacturing Processes: Warp Knitting	120	2	58227	711604

22	04Q040100151202	National Certificate in CTFL Manufacturing Processes: Weaving Narrow Fabrics	120	2	58227	711604
23	04Q040101151202	National Certificate in CTFL Manufacturing Processes: Weaving Preparation	120	2	58227	711604
24	04Q040102151202	National Certificate in CTFL Manufacturing Processes: Weaving Processes	120	2	58227	711604
25	04Q040103151202	National Certificate in CTFL Manufacturing Processes: Weft Knitting	120	2	58227	711604
26	04Q040104151202	National Certificate in CTFL Manufacturing Processes: Wool Processes	120	2	58227	711604
27	04Q040091151202	National Certificate in CTFL Manufacturing Processes: Melt Extrusion	120	2	58227	711504
28	04Q040097151202	National Certificate in CTFL Manufacturing Processes: Spool Gripper Weaving	120	2	58227	711604
29	04Q040093151202	National Certificate in CTFL Manufacturing Processes: Polymer Manufacturing Processes	120	2	58227	711504
30	04Q040077151202	National Certificate in CTFL Manufacturing Processes: Discontinuous Dyeing	120	2	58227	711605
31	04Q040088151202	National Certificate in CTFL Manufacturing Processes: Home Textiles	120	2	58227	711601
32	04Q040061151202	National Certificate in CTFL Manufacturing Processes: Bottom Stock	120	2	58227	711602
33	04Q040060151202	National Certificate in CTFL Manufacturing Processes: Clicking	120	2	58227	711602
34	04Q040063151202	National Certificate in CTFL Manufacturing Processes: Design	120	2	58227	711602
35	04Q040064151202	National Certificate in CTFL Manufacturing Processes: Direct Bottom	120	2	58227	711602
36	04Q040065151202	National Certificate in CTFL Manufacturing Processes: Finishing (Footwear)	120	2	58227	711602
37	04Q040067151202	National Certificate in CTFL Manufacturing Processes: Making – Force Lasted	120	2	58227	711602
38	04Q040068151202	National Certificate in CTFL Manufacturing Processes: Stitchdown	120	2	58227	711602
39	04Q040069151202	National Certificate in CTFL Manufacturing Processes: Welted	120	2	58227	711602
40	04Q040062151202	National Certificate in CTFL Manufacturing Processes: Closing	120	2	58227	711602
41	04Q040066151202	National Certificate in CTFL Manufacturing Processes: Making	120	2	58227	711602
42	04Q040073151202	National Certificate in CTFL Manufacturing Processes: Curing	120	2	58227	711603
43	04Q040096151202	National Certificate in CTFL Manufacturing Processes: Cutting (Leather)	120	2	58227	711603
44	04Q040095151202	National Certificate in CTFL Manufacturing Processes: Finishing (Leather)	120	2	58227	711603
45	04Q040074151202	National Certificate in CTFL Manufacturing Processes: Re-tanning	120	2	58227	711603
46	04Q040075151202	National Certificate in CTFL Manufacturing Processes: Tanning	120	2	58227	711603

47	04Q040094151202	National Certificate in CTFL Manufacturing Processes: Cutting (General Goods)	120	2	58227	711601
48	04Q040071151202	National Certificate in CTFL Manufacturing Processes: Outwork Processes (General Goods)	120	2	58227	839910
49	04Q040070151202	National Certificate in CTFL Manufacturing Processes: Assemble and Join (General Goods)	120	2	58227	711601
50	04Q040072151202	National Certificate in CTFL Manufacturing Processes: Pattern Maker (General Goods)	120	2	58227	711601
51	10Q100012211314	National Certificate in Wood Technology: Lumber Milling (Saw Doctoring) Level 4	131	4	21488	323305
52	10Q100013171411	National Certificate in Wood Technology: Lumber Milling (Saw Doctoring) Level 1	141	1	21485	721301
53	10Q100011261252	National Certificate in Wood Technology: Lumber Milling (Saw Doctoring) Level 2	125	2	21486	711302
54	10Q100014291363	National Certificate in Wood Technology: Lumber Milling (Saw Doctoring) Level 3	136	3	21487	323305
55	10Q100031341461	National Certificate in Wood Technology: Lumber Milling (Lumber Drying) Level 1	146	1	21489	721301
56	10Q100032331222	National Certificate in Wood Technology: Lumber Milling (Lumber Drying) Level 2	122	2	21490	711302
57	10Q100033271243	National Certificate in Wood Technology: Lumber Milling (Lumber Drying) Level 3	124	3	21491	323305
58	10Q100034231214	National Certificate in Wood Technology: Lumber Milling (Lumber Drying) Level 4	121	4	21492	323305
59	10Q100035321461	National Certificate in Wood Technology: Lumber Milling (Dry Lumber Processing) Level 1	146	1	21493	721301
60	10Q100036331302	National Certificate in Wood Technology: Lumber Milling (Dry Lumber Processing) Level 2	130	2	21494	711302
61	10Q100037391443	National Certificate in Wood Technology: Lumber Milling (Dry Lumber Processing) Level 3	144	3	21495	323305
62	10Q100038241214	National Certificate in Wood Technology: Lumber Milling (Dry Lumber Processing) Level 4	121	4	21496	323305
63	10Q100046171223	National Certificate: Furniture Making: Wood: Wood Machining Level 3	122	3	49105	394101
64	10Q100047171243	National Certificate: Furniture Making: Wood: Cabinet Making Level 3	124	3	49105	394101
65	10Q100048141223	National Certificate: Furniture Making: Wood: Wood Finishing Level 3	122	3	49105	394101
66	10Q100049151223	National Certificate: Furniture Making: Wood: Upholstery Level 3	122	3	49105	393301
67	10Q100050191392	National Certificate: Furniture Making: Wood: Wood Machining and Cabinet Making Level 2	139	2	49091	711601
68	10Q100051161252	National Certificate: Furniture Making: Wood: Wood Finishing Level 2	125	2	49091	394201
69	10Q100052161272	National Certificate: Furniture Making: Wood: Upholstery Level 2	127	2	49091	711601
70	10Q100053421431	National Certificate (GETC): Manufacturing, Engineering and Related Activities (Furniture Production) Level 1	143	1	23253	839403
71	10Q100054241431	General Education and Training Certificate: Wood Products Processing: Wood Preservation Level 1	143	1	49082	839402

72	10Q100055251381	General Education and Training Certificate: Wood Products Processing: Veneer and Plywood Manufacturing Level 1	138	1	49082	839402
73	10Q100056241381	General Education and Training Certificate: Wood Products Processing: Tannin Extraction Level 1	138	1	49082	839402
74	10Q100057251381	General Education and Training Certificate: Wood Products Processing: Truss Manufacturing Level 1	138	1	49082	839402
75	10Q100058271381	General Education and Training Certificate: Wood Products Processing: Match Manufacturing (Timber Processing) Level 1	138	1	49082	839402
76	10Q100059341381	General Education and Training Certificate: Wood Products Processing: Match Manufacturing (Board Processing) Level 1	138	1	49082	839402
77	10Q100060301381	General Education and Training Certificate: Wood Products Processing: Fibreboard and Chipboard Manufacturing Level 1	138	1	49082	839402
78	10Q100061291381	General Education and Training Certificate: Wood Products Processing: Charcoal Manufacturing Level 1	138	1	49082	839402
79	10Q100062261381	General Education and Training Certificate: Wood Products Processing: Bulk Bin Manufacturing Level 1	138	1	49082	839402
80	10Q100063341283	National Certificate: Forestry: Timber Harvesting: Cable Yarding Level 3	128	3	48988	712902
81	10Q100064341303	National Certificate: Forestry: Timber Harvesting: Feller Buncher Level 3	130	3	48988	721102
82	10Q100065311323	National Certificate: Forestry: Timber Harvesting: Forwarder Level 3	132	3	48988	721102
83	10Q100066341743	National Certificate: Forestry: Timber Harvesting: Harvester Level 3	174	3	48988	721102
84	10Q100067331273	National Certificate: Forestry: Timber Harvesting: Skidder Level 3	127	3	48988	721102
85	10Q100068341323	National Certificate: Forestry: Timber Harvesting: Tractor Level 3	132	3	48988	721102
86	10Q100069001455	National Certificate: Pulp and Paper Technology Level 5	145	5	49079	314108
87	10Q100070003636	National Diploma: Pulp and Paper Technology Level 6	363	6	49690	314108
88	10Q100071271303	National Certificate: Wood Products Processing: Wood Preservation Level 3	130	3	49083	394203
89	10Q100072301303	National Certificate: Wood Products Processing: Veneer and Plywood Manufacturing Level 3	130	3	49083	394203
90	10Q100073201303	National Certificate: Wood Products Processing: Tannin Extraction Level 3	130	3	49083	394203
91	10Q100074211303	National Certificate: Wood Products Processing: Truss Manufacturing Level 3	130	3	49083	394203
92	10Q100075251303	National Certificate: Wood Products Processing: Match Manufacturing (Board Processing and Packaging) Level 3	130	3	49083	394203
93	10Q100076261303	National Certificate: Wood Products Processing: Fibreboard and Chipboard Manufacturing Level 3	130	3	49083	394203
94	10Q100077211303	National Certificate: Wood Products Processing: Charcoal Manufacturing Level 3	130	3	49083	394203

95	10Q100078321233	National Certificate: Forestry: Silviculture Level 3	123	3	50266	394203
96	10Q100079281554	Further Education and Training Certificate: Furniture Making Level 4	155	4	49092	232302
97	10Q100080451201	General Education and Training Certificate: General Forestry Level 1	120	1	50225	841301
98	10Q100045271674	Further Education and Training Certificate: Pulp and Paper Chemical Recovery: Convert Kraft Organic and Inorganic Pulping By-Products NQF Level 4	167	4	61949	314108
99	10Q100043261584	Further Education and Training Certificate: Pulp and Paper Chemical Recovery: Convert Spent Organic and Inorganic Pulping -products NQF Level 4	158	4	61949	314108
100	10Q100042331764	Further Education and Training Certificate: Chemical Pulp Manufacturing: Batch Digester NQF level 4	176	4	61949	314108
101	10Q100040341684	Further Education and Training Certificate: Chemical Pulp Manufacturing: Horizontal Continuous Digester NQF Level 4	168	4	61949	314108
102	10Q100041341734	Further Education and Training Certificate: Chemical Pulp Manufacturing: Vertical Continuous Digester NQF Level 4	173	4	61949	314108
103	10Q100009371764	Further Education and Training Certificate: Paper Board or Tissue Manufacturing NQF Level 4	176	4	61949	314108
104	10Q100039301203	National Certificate: Pulp and Paper Woodyard Operations NQF Level 3	120	3	61971	399708
105	10Q100004451412	National Certificate: Pulp and Paper Manufacturing NQF Level 2	141	2	61929	712906
106	10Q100044261584	Further Education and Training Certificate: Pulp and Paper Chemical Recovery: Convert Magnesium Sulphite Organic and Inorganic Pulping By-products NQF Level 4	158	4	61949	314108
107	10Q100015161461	National Certificate in Wood Technology: Lumber Milling (Green Timber Processing) NQF Level 1	146	1	21489	721301
108	10Q100016181202	National Certificate in Wood Technology: Lumber Milling (Green Timber Processing) NQF Level 2	120	2	21490	721301
109	10Q100017251353	National Certificate in Wood Technology: Lumber Milling (Green Timber Processing) NQF Level 3	135	3	21491	721301
110	10Q100018161214	National Certificate in Wood Technology: Lumber Milling (Green Timber Processing) NQF Level 4	121	4	21492	721301
111	10Q100019001231	National Certificate in Furniture Making Level 1	123	1	49483	839402
112	10Q100020001363	National Certificate in Furniture Production: Wood Machining Level 3	136	3	49481	394101
113	10Q100022001372	National Certificate in Furniture Production: Wood Machining and Cabinet Making Level 2	137	2	49470	711601
114	10Q100023001363	National Certificate in Furniture Production: Cabinet Making Level 3	136	3	49472	394101
115	10Q100025001332	National Certificate in Furniture Production: Upholstery Level 2	133	2	49474	711601
116	10Q100026001363	National Certificate in Furniture Production: Upholstery Level 3	136	3	49475	393301

117	10Q100028001332	National Certificate in Furniture Production: Wood Finishing Level 2	133	2	49477	394201
118	04Q040054331201	General Education and Training Certificate: Clothing Manufacturing Processes	120	1	50584	123632

SUB-SECTOR	Occupations List of Trades Codes	ARTISANS QUALIFICATION_TITLE	Specialization/Alternative trade as per OFO code list	OFO
Printing	662105	Gravure Cylinder Preparation Technician	Photo Gravure Cylinder Processor	662105
Printing	662104	Electronic Originator	Electronic Compositor	662104
Printing	662104	Electronic Originator	Photo lithographer	662105
Printing	662106	Process Engraver	Process Engraver	662106
Printing	662104	Electronic Origination	Electronic Originator	662104
Printing	662201	Printers Machinist	Continuous Stationery Machine Minder	662205
Printing	662201	Printers Machinist	Gravure Machine Minder	662209
Printing	662204	Paper Sheetfed Offset Lithography Technician	Paper Sheetfed Lithographic Printing Technician	662204
Printing	662205	Metal Sheetfed Offset Lithography Technician	Metal Sheetfed Lithographic Printing Technician	662204
Printing	662208	Roll Label Machine Technician	Roll Label Machine Minder	662208
Printing	662210	Rotary Offset Lithographic Printing Technician (Heatset)	Rotary Offset Lithographic Printing Technician (Heatset)	662204
Printing	662211	Rotary Offset Lithographic Printing Technician (Coldset)	Rotary Offset Lithographic Printing Technician (Coldset)	662204
Printing	662203	Screen Printer	Screen Printer Technician	662203
Printing	662207	Monoblock Offset Machine Technician	Monobloc Dry Offset Lithographic Printing Technician	662204
Packaging	718304	Packaging Manufacturing Machine Setter	Bag Maker	718304
Packaging	718304	Packaging Manufacturing Machine Setter	Carton Maker	718304
Packaging	662212	Rotary Printing and Re-Reeling - Flexographic Machine Technician	Rotary Printing and Re-reeling Flexographic Machine Minder	662212
Packaging	662213	Rotary Printing and Re-reeling Gravure Machine Technician	Rotary Printing and Re-Reeling Gravure Machine Minder	662213
Packaging	718304	Packaging Manufacturing Machine Setter	Corrugated Board Manufacturing Machine Minder	718304
Packaging	718304	Packaging Manufacturing Machine Setter	Corrugated Board Printing and Finishing Machine Minder	718304
Packaging	718304	Packaging Manufacturing Machine Setter	Can Maker	718304
Packaging	718304	Packaging Manufacturing Machine Setter	End Maker	718304
Packaging	718304	Packaging Manufacturing Machine Setter	Laminator	718304
Packaging	718304	Packaging Manufacturing Machine Setter	Sack Maker	718304
Printing	662304	Bookbinding Craft-Cutting	Craft Book Binder	662304
Printing	662305	Bookbinding Mechanized-Cutting	Mechanized Hard-cover Bookbinding Technician	662305



SUB-SECTOR	Occupations List of Trades Codes	ARTISANS QUALIFICATION_TITLE	Specialization/Alternative trade as per OFO code list	OFO
Printing	662215	Stationery Machine Minder	Ruling-Cutting	662215
Printing	652302	Fitter and Turner	Printers Mechanic	652302
Printing	662215	Stationery and Envelope Machine Adjuster	Stationery and Envelope Machine Adjuster	662215
Printing	672107	Printers Electrician	Printers' Electrician	672107
Textiles	684901	CTFL Processing Machine Mechanic	Weaving Mechanician - Airjet Loom	684901
Textiles	684901	CTFL Processing Machine Mechanic	Weaving Mechanician - Narrow Loom	684901
Textiles	684901	CTFL Processing Machine Mechanic	Weaving Mechanician - Projectile Loom	684901
Textiles	684901	CTFL Processing Machine Mechanic	Weaving Mechanician - Ravier Loom	684901
Textiles	684901	CTFL Processing Machine Mechanic	Weaving Mechanician - Shuttle Loom	684901
Textiles	684901	CTFL Processing Machine Mechanic	Weaving Preparation - Technical Controller	684901
Textiles	684901	CTFL Processing Machine Mechanic	Spinning Mechanician: Short Staple - Ringframe, Ringdoubling and 2 for 1 Uptwister	684901
Textiles	684901	CTFL Processing Machine Mechanic	Spinning Mechanician: Semi Worsted - Woollen System - Blending, Carding and Drawing	684901
Textiles	684901	CTFL Processing Machine Mechanic	Spinning Mechanician: Woollen System - Ringframe, Dreft and Twisting	684901
Textiles	684901	CTFL Processing Machine Mechanic	Spinning Mechanician: Long Staple	684901
Textiles	684901	CTFL Processing Machine Mechanic	Spinning Mechanician: Semi Worsted - Finishing	684901
Textiles	684901	CTFL Processing Machine Mechanic	Spinning Mechanician: Semi Worsted - Preparation	684901
Textiles	684901	CTFL Processing Machine Mechanic	Spinning Mechanician: Semi Worsted - Roving and Spinning	684901
Textiles	684901	CTFL Processing Machine Mechanic	Spinning Mechanician: Semi Worsted - Winding and Twisting	684901
Textiles	684901	CTFL Processing Machine Mechanic	Spinning Mechanician: Short Staple - Blowroom and Cards	684901
Textiles	684901	CTFL Processing Machine Mechanic	Spinning Mechanician: Short Staple - Open End	684901
Textiles	684901	CTFL Processing Machine Mechanic	Spinning Mechanician: Short Staple - Preparation - Drawframe and Speedframe	684901
Textiles	684901	CTFL Processing Machine Mechanic	Spinning Mechanician: Short Staple - Rotor Spinning	684901
Textiles	684901	CTFL Processing Machine Mechanic	Spinning Mechanician: Short Staple - Winding	684901
Textiles	684901	CTFL Processing Machine Mechanic	Spinning Mechanician: Woollen System - Ringframe, Open End and Twisting	684901
Textiles	684901	CTFL Processing Machine Mechanic	Spinning Mechanician: Woollen System - Ringframe and Winding	684901
Textiles	684901	CTFL Processing Machine Mechanic	Knitting Mechanician: Weft	684901
Textiles	684901	CTFL Processing Machine Mechanic	Knitting Mechanician: -Warp	684901
Textiles	684901	CTFL Processing Machine Mechanic	Technical Dyer - Finisher	684901
Textiles	684901	CTFL Processing Machine Mechanic	Technical Printer - Finisher	684901
Textiles	684901	CTFL Processing Machine Mechanic	Spinning Mechanician: Short Staple - Combing and Combing Preparation	684901
Textiles	684901	CTFL Processing Machine Mechanic	Needle Punch Mechanician	684901
Textiles	684901	CTFL Processing Machine Mechanic	Tufting Mechanician	684901
Textiles	684901	CTFL Processing Machine Mechanic	Gripper Loom Mechanician	684901

SUB-SECTOR	Occupations List of Trades Codes	ARTISANS QUALIFICATION_TITLE	Specialization/Alternative trade as per OFO code list	OFO
Furniture	682201	Cabinetmaker	Cabinetmaker	682201
Furniture	682303	Wood Machinist	Wood Machinist	682303
Furniture	683401	Upholsterer	Furniture Upholsterer	683401
Furniture	682304	Wood Turner	Wood Turner	682304
Pulp and Paper – Generic trades	653303	Mechanical Fitter	Fitter	653303
	652302	Fitter & Turner		652302
	652301	Metal Machinist	Turner	652301
	672105	Instrument Mechanician		672105
	671101	Electrician		671101
	651202	Welder		651202
	651302	Boiler Maker		651302
	671202	Millwright		671202
	653307	Heavy Equipment Mechanic	Earthmoving Equipment Mechanic	653307
	653306	Diesel Mechanic		653306
	651501	Rigger		651501
	641502	Carpenters		641502

SIC CODE	DESCRIPTION
31111	PREPARATORY ACTIVITIES IN RESPECT OF ANIMAL FIBRES, INCLUDING WASHING, COMBING AND CARDING OF WOOL
31120	FINISHING OF TEXTILES
31210	MANUFACTURE OF MADE-UP TEXTILES ARTICLES, EXCEPT APPAREL
31214	MANUFACTURE OF MADE-UP TEXTILES ARTICLES AND FIBRES EXCEPT APPAREL
31220	MANUFACTURE OF CARPETS, RUGS AND MATS
31230	MANUFACTURE OF CORDAGE, ROPE, TWINE AND NETTING
31231	CURTAINING EXCLUDING WHERE THE CORE BUSINESS OF AN ENTERPRISE IS UPHOLSTERY OR FURNITURE
31290	MANUFACTURE OF OTHER TEXTILES N.E.C.
31291	MANUFACTURE OF TEXTILES, CLOTHING, LEATHER GOODS AND OTHER TEXTILES N.E.C.
31292	FASHION CLOTHING, TEXTILES AND FOOTWEAR MANUFACTURE AND DESIGN
31300	MANUFACTURE OF KNITTED AND CROCHETED FABRICS AND ARTICLES
31400	MANUFACTURE OF WEARING APPAREL, EXCEPT FUR APPAREL
31500	DRESSING AND DYEING OF FUR; MANUFACTURE OF ARTIFICIAL FUR, FUR APPAREL AND OTHER ART
31610	TANNING AND DRESSING OF LEATHER
31620	MANUFACTURE OF LUGGAGE, HANDBAGS AND THE LIKE, SADDLERY AND HARNESS
31700	MANUFACTURE OF FOOTWEAR
31701	MANUFACTURE OF FOOTWEAR FROM MATERIAL OTHER THAN LEATHER
99010	WASHING AND (DRY) CLEANING OF TEXTILES AND FUR PRODUCTS
12101	ESTABLISHMENT
12102	RE-ESTABLISHMENT
12103	MAINTENANCE
12104	FIRE PROTECTION, FIRE SUPPRESSION, FIRE PREVENTION
12105	FOREST CONSERVATION
12106	FOREST PROTECTION

<b>SIC CODE</b>	<b>DESCRIPTION</b>
12107	FOREST MANAGEMENT
12108	FORESTRY AND TREE NURSERIES
12201	HARVESTING
12202	ROAD CONSTRUCTION AND MAINTENANCE
12203	TRANSPORT (SHORT HAUL AND LONG HAUL)
87144	FOREST RESEARCH
32291	COFFINS (EXCLUDING THE MANUFACTURE OF COFFINS BY FUNERAL UNDERTAKERS)
39103	MANUFACTURE OF FURNITURE MADE PREDOMINANTLY OF MATERIALS OTHER THAN METAL, PLASTIC OR CONCRETE
39105	FURNISHING OF SHIPS
39106	CANE FURNITURE
39107	BEDDING
39110	CARAVAN FURNITURE
32310	MANUFACTURE OF PULP, PAPER, PAPERBOARD & TISSUE
32101	SAWMILLING AND PRESERVING OF TIMBER
32102	SAW DOCTORING
32103	WET MILLING
32104	LUMBER DRYING
32105	LUMBER GRADING
32106	DRY MILLING
32107	FINGER JOINTING AND LAMINATING
32108	MILL MAINTENANCE
32110	CHARCOAL
32111	WATTLE EXTRACT MANUFACTURING
32210	MANUFACTURE OF VENEER SHEETS; MANUFACTURE OF PLYWOOD, LAMINBOARD, PARTICLE BOARD AND OTHER PANELS AND BOARDS
32211	FIBREBOARD AND CHIPBOARD PRODUCTS
32220	MANUFACTURE OF BUILDERS' CARPENTRY AND JOINERY
32221	TRUSS MANUFACTURING
32293	MATCH MANUFACTURING
32294	PALLETS AND BULK BINS
32299	OTHER ARTICLES OF WOOD, CORK, STRAW AND PLAITING MATERIALS, INCLUDING WOODCARVING AND WOODTURNING
32391	STATIONERY
32392	BOOKS AND STATIONERY
32600	REPRODUCTION OF RECORDED MEDIA
32320	MANUFACTURING OF CORRUGATED PAPER AND PAPERBOARD AND OF CONTAINERS OF PAPER AND PAPERBOARD
32322	MANUFACTURE OF CONTAINERS OF PAPER AND PAPERBOARD
32323	MANUFACTURE OF PACKING MATERIAL
32393	PRINTING AND EMBOSsing OF STATIONERY AND LABELS
32410	PUBLISHING OF BOOKS, BROUCHERS, MUSICAL BOOKS AND OTHER PUBLICATIONS
32420	PUBLISHING OF NEWSPAPERS, JOURNALS AND PERIODICALS
32430	PUBLISHING OF RECORDED MEDIA
32490	OTHER PUBLISHING
32510	PRINTING
32520	SERVICE ACTIVITIES RELATED TO PRINTING
35591	MANUFACTURE OF METAL CONTAINERS, E.G. CANS AND TINS

<b>SIC CODE</b>	<b>DESCRIPTION</b>
36504	GRAPHIC DESIGN, MANUFACTURE AND DISPLAY OF ILLUMINATED SIGNS AND ADVERTING DISPLAYS AND OTHER GRAPHIC MEDIA OUTPUTS AND PRODUCTS
88950	PACKAGING ACTIVITIES
88993	STENOGRAPHIC, DUPLICATING, ADDRESSING, MAILING LIST AND SIMILAR ACTIVITIES